# **Lithuanian Diversity Charter**



Connecting the Dots

Jurgita Kupryte

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jurga@sopa.lt www.diversity.lt

#### Launch of Lithuanian Diversity Charter | October 2018



#### 25 signatories









# DIVERSITY AS NON-DISCRIMINATION AND EQUALITY

įvairovė kaip nediskriminavimas ir lygybė



#### PRO-ACTIVE APPROACH: WELCOMING DIVERSITY AND INCLUSION

iniciatyvus požiūris – priimti įvairovę ir skatinti įtrauktį



# DIVERSITY IN CAPACITIES: CREATION OF INCLUSIVE WORKPLACES

gebėjimų įvairovė: įtraukios darbo vietos kūrimas

# Exchange of experience













#### For the first time Lithuanian business community supports "Baltic Pride"







### Age management initiatives





### Inclusive job places













#### **Online activities:**

- Communication campaign "May with Diversity"
- Telia Group Virtual Pride



Security and mental health issues



# Protection vs isolation Digital exlusion Keeping the best (not diverse) talents



## let's start a journey of diversity together!



w diversity.lt fb /diversityLT m +37061600786 e jurga@sopa.lt