

# **BREAKING THROUGH THE GLASS CEILING**

**June 14, 2019**

Vienna, Austria

## **Session: It Takes 2 to Tango**

There are 2 key players that finally must be connected. First, the small & medium LGBTI businesses that need to come out and understand the benefits of such a move. Second, the Corporate players that need to create the space to develop an inclusive and diverse supply chain. The essential question we must ask is quite basic, but crucial: what is the motivation for both players to make this move and go for such a cooperation?



**Peter Zerp**

Supplier Inclusion & Diversity Manager at Accenture, Netherland

The background features a dense field of 3D plus signs. Most are white, but one is a vibrant purple. A large, purple, outlined arrow shape points from the left towards the main title.

# PROCUREMENT PLUS

GLOBAL SUPPLIER INCLUSION & DIVERSITY  
AND SUSTAINABILITY

June 2019

<https://youtu.be/2g88Ju6nkcg>

**#INCLUSIONSTARTSWITHI**



# SUPPLIER INCLUSION AND DIVERSITY

Accenture's Global Supplier Inclusion & Diversity and Sustainability Program allows us to drive a more inclusive and empowered marketplace.

By incorporating diverse businesses into our supply chain, we gain access to innovative, responsive, sustainable and cost-competitive supply solutions for our clients



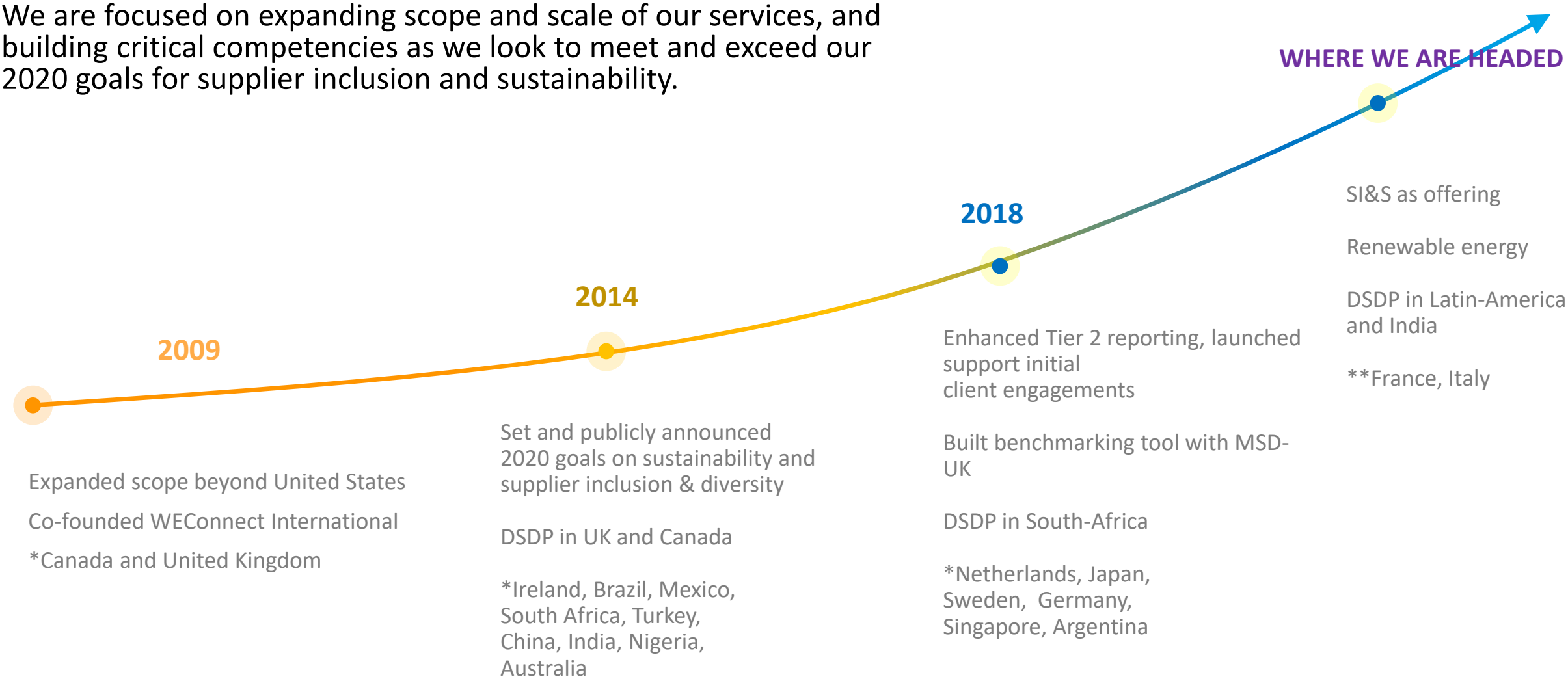
# WHY DO THIS?

Embedding supplier inclusion & diversity into our organization's culture:



# OUR JOURNEY: THE ROAD TO 2020

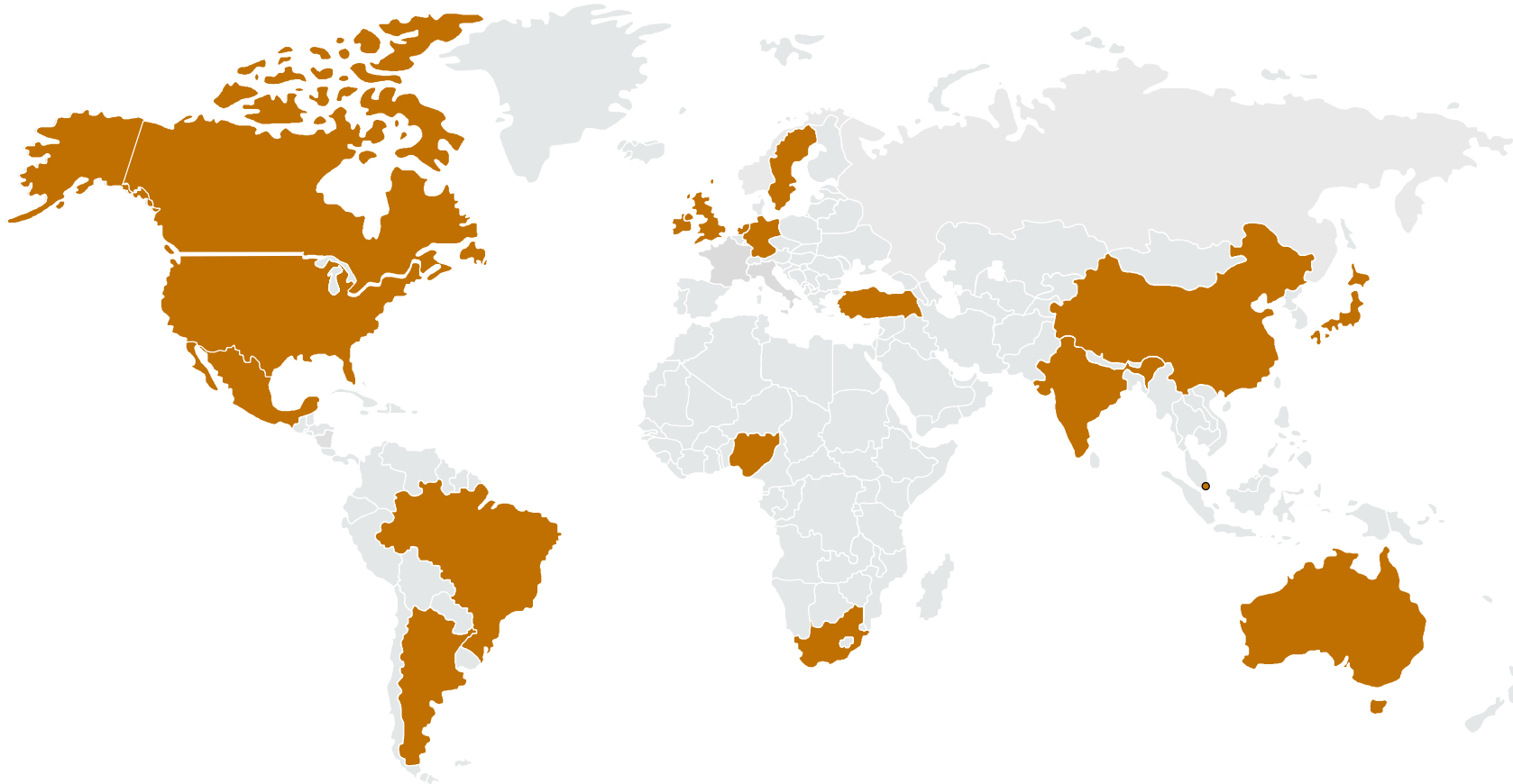
We are focused on expanding scope and scale of our services, and building critical competencies as we look to meet and exceed our 2020 goals for supplier inclusion and sustainability.



\*Countries added

\*\* Exploring to add

# ACCENTURE SUPPLIER INCLUSION & DIVERSITY IS TRULY GLOBAL



- Argentina
- Australia
- Brazil
- Canada
- China
- Germany
- India
- Ireland
- Japan
- Mexico
- Netherlands
- Nigeria
- Singapore
- South Africa
- Sweden
- Turkey
- United Kingdom
- United States



# OUR TEAM

## SUPPLIER INCLUSION & DIVERSITY AND SUSTAINABILITY

### About Our Team

A truly global group of experts based in the United States, Canada, United Kingdom, The Netherlands, India and South-Africa.

Together with our network of Accenture SI&S champions we deliver innovative solutions for building inclusive supply chains.



**Nedra Dickson**  
Managing Director  
Global Supplier Inclusion &  
Sustainability Lead



**Sesley Brown**  
Supplier Inclusion & Diversity  
Manager



**Dora Silva**  
Supplier Inclusion & Diversity  
Manager



**Peter Zerp**  
Supplier Inclusion & Diversity  
Manager



**Ben Ngobi**  
Procurement Sustainability  
Lead



**Zandile Njamela**  
Supplier Inclusion & Diversity  
Manager



**Cassandra Rennie** Supplier  
Inclusion & Sustainability  
Specialist



**Jan C. Accornero**  
Supplier Inclusion &  
Sustainability Specialist



**Jaydeep Mandal**  
Supplier Inclusion  
& Diversity Specialist



# DIVERSE SUPPLIER DEVELOPMENT PROGRAM



## EDUCATE

DSDP mentors and develops diverse businesses supporting their growth building a reliable & sustainable supply chain



## CREATE ACCESS

12-18 month program provides invaluable access to opportunities with Accenture and our clients



## IMPACT

144 graduates globally for the program with a goal of 170 by 2020.  
15% spend in the US is from DSDP graduates



## SCALE

DSDP is implemented in 4 countries, US, UK, Canada and South Africa (Latin America and India expansion 2019)



# ACCENTURE LEADS IN GROWING A GLOBAL SUSTAINABLE AND INCLUSIVE MARKETPLACE

Accenture US spend 31%\* with diverse suppliers

US average is 20%



Program runs in 18 countries

Ranked Level 1 B-BBEE in South Africa



140+ diverse suppliers graduated from Accenture's Global Mentoring Program

VOTED #2

Top 15 Best Supplier Diversity Programs 2019 by DiversityInc Magazine



Leader in Carbon Disclosure supplier engagement

Launched report Getting to Equal: The Disability Inclusion Advantage



MODERN SLAVERY ACT TRANSPARENCY STATEMENT 2019

ACCENTURE (UK) LIMITED



\$100 million Global Citizen Spend commitment with women owned vendors

\* Global spend will be added in 2020

# QUESTIONS?

LIKE TO KNOW MORE? CONNECT WITH ME  
ON LINKED IN OR MAIL

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# USEFUL LINKS



[GREATER THAN A CHECKBOX  
VIDEO](#)



[CORPORATE CITIZENSHIP REPORT](#)