

## **GaYme Changer**



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JENS SCHADENDORF 12 June 2020



## ACROSS THE GLOBE

- Rom, Brussels Amsterdam
- London,Manchester
- New York
  Seattle
- Hong Kong
- Johannesburg
- Moscow
- Paris, Vienna
- Berlin, Munich,Frankfurt
- ...
- Switzlerland,
  Poland, Spain,
  Canada, Kenya,
  India ...





















































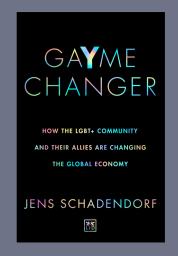






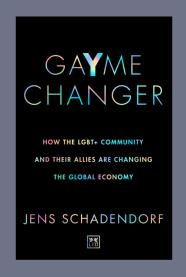


### Companies





## Some findings





Tipping point 2013/2014ff.: Change of generations, of values, of expectations, of decisions



Stories, Companies, Institutions, Role Models, Indexes, Rankings, Standards, Research



Business Case, Economic Case, Human Case



Global Momentum: UN, US, WEF, Politics, Society



New Platforms, Initiatives, Cooperations, Business Chambers, Events, Media



CSR, Emerging Markets, Supply Chain



Companies: LGBT+ D&I, Culture, Values, Strategies, Policies, Top Support, Visibility, Bottom/Middle-Empowerment, Money, Education, Flexibility, Protection/Anti Discrimination

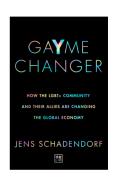


Conservative Backlash? Impact of COVID 19?

#### Reading

## Turnaround: The Barilla-Story





# Thank you!

### JENS SCHADENDORF



schadendorf@email.de



+49 172 8364415



Jens Schadendorf

